



JOB DESCRIPTION

Position Title: Farmer
Classification: Exempt
Reports to: Vice President of the Thrive Campus and Social Enterprises

POSITION SUMMARY:

Opa-Locka Community Development Corporation (OLCDC) seeks to hire a Farmer to operate the THRIVE Urban Farm (the Farm). The Farmer position requires strong practical knowledge and varied agricultural skills to perform a variety of farming related tasks. A broad understanding of community food security is beneficial, as well as a passionate commitment to food justice and social change. The Farmer has primary responsibility for the planning and operation of all work activities at the Farm.

SPECIFIC DUTIES AND RESPONSIBILITIES:

Planning:

- Conduct Farm production planning seasonally
- Order and/or grow all necessary planting material and growing supplies for the season
- Work with Thrive VP to establish annual Farm budget

Supervision and Coordination:

- Oversee the work of Farm staff/volunteers
- Coordinate with OLCDC staff, Thrive VP and other Thrive Enterprise operators

Farm Management:

- Oversee plant propagation in on Farm nursery
- Plan and coordinate weekly planting schedule for both nursery and Farm
- Direct seeding and transplanting, insect and weed management, and fertility maintenance
- Maintain Infrastructure and irrigation system in proper working order
- Sustain an organic soil-building program including composting

Harvest, Marketing and Delivery:

- Plan weekly harvest schedule
- Post-harvest handling, sales, marketing and distribution

Special Requirements:

- Demanding, repetitive physical work
- Occasional evening and weekend hours
- Current driver's license and clean driving record
- Clearance and disposition to host school age groups

QUALIFICATIONS:

- Adequate interpersonal and communication skills
- Working knowledge of farm infrastructure including irrigation maintenance skills
- Light supervisory experience
- Experience working with under-served populations
- A sound ecological sense and a deep understanding of plants and how they grow best
- A willingness to learn to grow food plants organically on a commercial scale
- Ability to work with Thrive team and community members respectfully and with patience
- Ability to lift up to 40 pounds repeatedly, start work early, and do physical labor 40+ hrs./wk.
- Experience and interest in working with diverse populations – different ages and various economic, social and political backgrounds
- Farmer should be self-motivated, flexible, cooperative and be able to manage their time in relation to Farm tasks
- A sense of overall responsibility for the Farm and the wellbeing and safety of people there
- Desire for long-term commitment
- Ability to set and meet deadlines and coordinate several projects simultaneously.
- Must be able to work independently and as part of a team.
- Flexibility and a “can-do” attitude are musts.
- Willingness to learn and take on new challenges.
- Willingness to work nights and weekends, when needed.
- Excellent written and verbal communication skills

To apply send cover letter and resume to grizelubarry@gmail.com.

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